



2017 Gorge Soccer AGM

Gorge Annual Report - 2016/17 Season

Welcome to the Annual General Meeting for the Gorge Soccer Association's 60th year as a registered soccer club.

The purpose of this report is to provide an overview of what happened at the club this past year and provide some vision as to our plans for next season and the near future.

Firstly and most importantly, I want to personally thank all of our current Board Members; Coaches, Managers and the many volunteers for providing huge amounts of their personal time and efforts this season to get us back on track.

Gorge is Back ... and is looking at bigger and better things for the future!!

Club Governance & Direction

A reminder of Gorge Soccer's Strategic Plan, Vision, Mission, Values and Goals.

VISION

A community based club providing all of its members with fun, development, and a lifelong passion for the beautiful game.

MISSION STATEMENT

- To provide a wide range of opportunities for learning and development, skill building and leadership, both on and off the field
- To be mindful of the Gorge traditions we inherit and the legacy we create.
- To demonstrate our commitment to high quality governance and infrastructure for our community from our club members to those partners, municipal, regional or national
- To maintain Gorge Soccer's long and rich tradition, dedicated to the promotion of life-long soccer for all

OUR VALUES

- Fun
- Development
- Respect
- Community Spirit
- Inclusiveness
- Perseverance

KEY GOALS

- Governance Excellence
- Improved & Increased Marketing, Recruitment & Retention
- Development and Training Excellence
- Club Community



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We continue to work on the goals/objectives related to our Strategic Plan and any new programs/projects are measured against the strategic goals – namely; we ask “Does the new project/program support the goals/objectives identified in the Strategic Plan?”

As you may know, the new BC Societies Act came into effect November 28, 2016 and this Act governs how societies (not-for-profit corporations) are created and run in B.C. The Act includes significant updates to allow for more flexibility in how societies operate, while still protecting the public interest. Gorge board has started reviewing new templates provided by BC Soccer and will have to adopt a new Constitution and Bylaws at the next AGM (May 2018).

Treasurers Report

What follows is a very brief and high-level overview of our financials, which will be presented as a formal financial report following this report. I won't go into any details but let the Treasurer and the report speak for themselves.

Financial Standing / Report

Our 2016/17 financials were reviewed by Collins Barrow Victoria Ltd. (Chartered Accountants) and we are presenting the Notice to Reader to the members – it will be posted on website immediately after the AGM. The Notice to Reader, which Gorge adopted as our standard annual report to our members is now a mandatory requirement for all BC Soccer clubs and associations.

Our club has now moved into what we would categorize as **excellent financial shape**.

- We have no debt and have very good cash flow.
- We now know where we stand financially with a full two years baseline data.
- We are now organized; and have strong financial controls
- We know where we are going over the next 3-5 years. We have plans each season for expenditures and we have a 5-year rolling Capital Plan (facilities-improvement plan) and we have taken some large steps to replace our turf fields. As has been noted in our 2016/7 budget the club plans to put funds aside on an annual basis for our capital projects, such as a field improvements/replacement and clubhouse improvements.

Major expenditures for club operations & improvements this year were:

- \$40,000 on field and team equipment for all GSA teams
- \$12,500 for two new bleachers
- \$28,800 final debt repayments
- \$10,000 on fieldhouse improvements to enhance member use / social events within the club
- \$50,000 set aside for turf fund (replacement & new) which now totals \$100,000

As presented in the Income Statement, we draw your attention to some moderate variances from last season and/or budget:



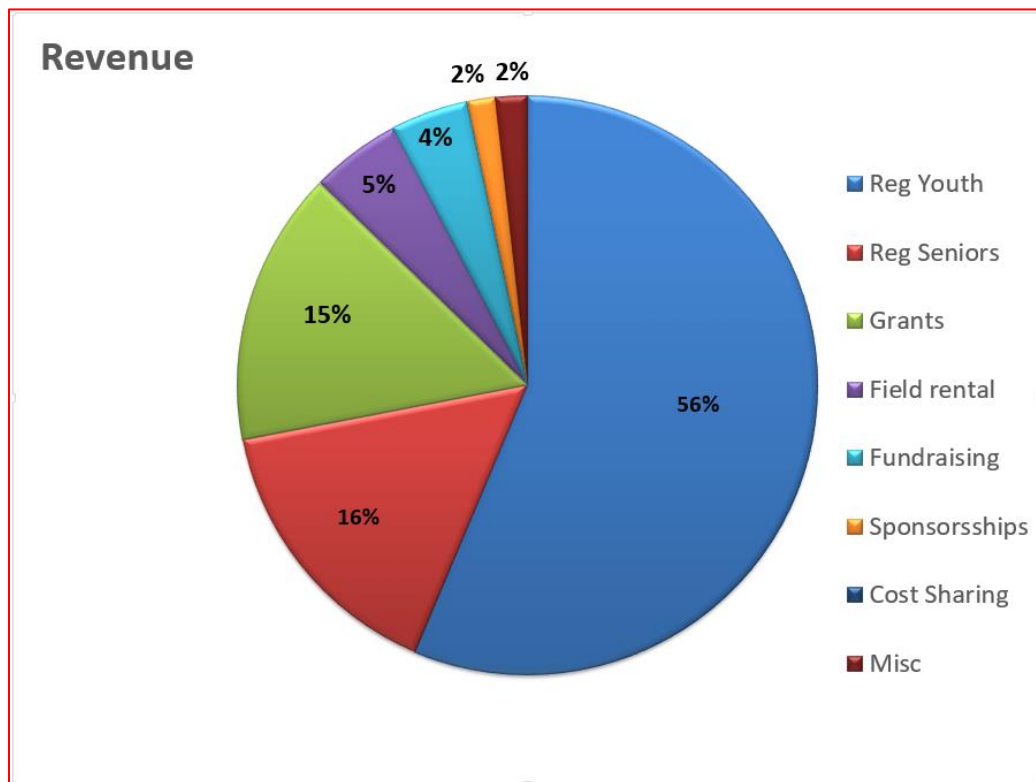
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- \$18,600 additional revenues due to increased registrations
- No monies (\$0) received from Saanich partnership/shared costs (e.g. committed cost share for bleachers) due to major organizational changes in Saanich Parks
- \$13,000 less spent on referees and field rentals due to poor winter season
- \$6,000 more in office expenses (Wi-Fi extensions to field house and security system)
- \$17,000 underspent on technical (the program did not pan out as planned and the club did not implement a couple of smaller programs for coaching education)
- \$30,000 more spent on player/team equipment due to: i) large bulge in age division numbers coming into uniforms purchasing age (u9/10); ii) shortages on jerseys/shorts/socks and thus purchased more than required (to eliminate a number of small purchases and iii) implemented Short/Sock program earlier (e.g. standardized shorts & socks to u11/13/15/17)

See following pie charts for high-level overview of club revenue & expenditures.

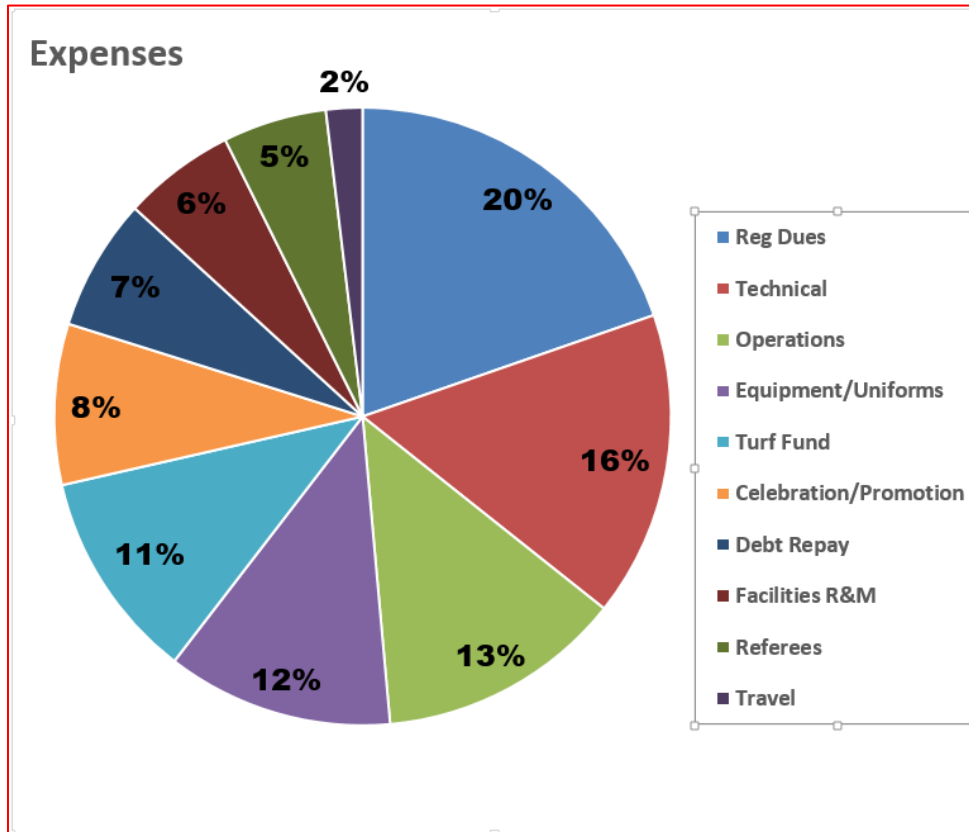
As we did at the end of the last three seasons we will once again publically publish our financial report.

Todd Abercrombie/Treasurer – treasurer@gorgesoccer.ca





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Club & Facility Improvements

Over the past year we have been able to do the following for the club's facilities. Some items are small and "invisible" and others larger and noticeable. Gorge has a 5-year rolling Capital Plan that we work from with annual priorities, budget and work scheduled. The Capital Plan is working towards the replacement of our turf fields and/or hopefully some partnered new turf field in approximately 2020.

What have you seen done this season?

- Player shelters
- New flooring in the field house
- Field house interior was painted
- Initiated a Coaches Identification Program free club wear/jackets for all coaches and managers (on a rotation bases)
- Two new full size goals for our turf field
- New storage solution at Victor Brodeur
- New Wi-Fi system installed



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- New security cameras at clubhouse/fields
- New garbage/recycling cans

What changes, upgrades and additions can you expect over the next year (2017/18)?

- Exterior repairs – soffits/fascia boards
- Exterior Painting – clubhouse building
- Repairs to turf and cage fences/gates
- Partnered items with Saanich - bike racks, water station, sidewalks, bleachers
- Additional improvements to club website
- Finalize improvements to security camera + video system

Registrar & Operational Report

Youth registration again grew for the 3rd year in a row – we are almost back to our same registration numbers as 8-10 years ago. Again, I think this is a testament to the club’s improvement; being responsive to our membership; better communications; providing great services for our players and making a great friendly environment at the park. New players and retention of players have been identified as key objectives in our strategic plan.

On the senior side our number stayed roughly the same with the loss of one of our senior Men’s teams (O35 “B” team) - which turned out was a needed team as many men were looking for a team. Next season we may bring this team back.

2016/2017 Final Registration Summary – Youth & Senior (all numbers are approximate)

- Youth Registration - increased approx.46 players
- Seniors Registration – remained about the same as last season (with one less team)
- Total Player Registration at Gorge = 1250

	Males	Females	Pooled(M+F)	Total
Youth	535	400	30	965
Senior	150	105	30	285
Totals	685	505	60	1250

Unfortunately with growth comes growing pains and we had to do a lot of shuffling with fields and we did have another long waiting list for youth players. We are working on a field allocation plan with some large gyms in the rotations schedule. We were also able to place about 80% of the waiting list on teams in others club - we hope the players’ return to Gorge.

As always, we are constrained by fields and rules. However we will continue to find innovative and new ways to satisfy the growing need for community soccer and the demand by many to join Gorge.

This past year was fairly successful for both youth and senior teams (we had many other



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youth teams make it to the finals only to lose in PKs). ***Congratulations to all youth and senior teams that made it into Cup play.***

Youth Teams

A-Cup Winners

- Nil

B-Cup Winners (Island Reps For Provincials)

- Girls U16 Gold (Youson)

League Winners

- Boys U13 Silver (Eldridge)
- Girls Gold U13 (Clarke)
- Girls Silver U16 (Said)

Island Championship

- Girls Gold U13 (Clarke)

LISA Cup Winners

- Boys U13 Silver (Eldridge)
- Girls U16 Silver (Said)

District Cup Winners

- Girls U13 Silver (Christney)
- Boys U14 Gold (Harding)
- Boys U14 Bronze (Hadley)
- Boys U15 Gold (Kennedy)

Surrey's Mayors Cup Tournament

- Girls U13 Gold (Clarke) - 1st Place Champions
- Girls U16 VIPL (Paula) – 1st Place Champions

**** Note – many of the teams above are pooled teams with Lakehill Soccer Association.*

In addition to the above Gorge placed a large number of players (much more than our usual share) on the BCPSL intake teams (Island Wave) – additional a couple of players were selected but declined to play at BCPSL and stay at club. The club would like to extend our congratulations to these selected players and their families. We are proud to be a part of their soccer journey to this point, and we wish them well in the future. You'll always have a home at Gorge Soccer.



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Senior Teams

League Winner

- *Women's O30 – Gorge FC*

BC Provincials

- *Men's Div 3A - Gorge United*
- *Men's Div 3B – Gorge FC*
- *Men's U21 Men – Gorge FC*
- *Men's O35A - Gorge FC Backfit*
- *Women's Div 1*
- *Women's O30 – Gorge FC*
- *Women's O30 – Gorge Masters*

McGavin Cup Winner

- *Men's Div 1*

VISL Awards

- *The Lou DaCosta Division 1 Keeper of the Year was Iain Walker of Gorge FC*
- *The Dr JD Hunter Award for the MVP Division 1 was Jon Shah of Gorge FC*
- *Mogens Brodsgaard McGavin MVP- Drew Brittain*
- *Pearkes Challenge Cup MVP - Mateusz Deron of Gorge United Fc*
- *Masters A Div MVP Award - Rob Veenhoff of Gorge FC Backfit*

Technical Report

Current Season

We had a busy year at the club providing a full range of soccer activities for the club (and beyond).

- Youth and Senior fall soccer
- Youth Academy – Fall / Winter / Spring
- Futsal – winter program with Lakehill, Fusion & Prospect Lake
- Jamborees – LISA / Gorge / Other
- Active Start Pre-School program in FY 2016/17 (Spring 2016)
- Men's Summer team

The Youth Technical Program this year concentrated on the following:

- 1) Continued curriculum developed for Tim Bits program
- 2) Implementation of a structured curriculum for divisional groups (e.g. u8-u10; u11/12; u13-u18) with the help of EPIC
 - a. Standardized lessons for all coaches



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- b. Coaches training to facilitate use of the curriculum
- c. Mentoring of coaches
- 3) Great push for mandatory coaching certification (BCSA rule). Numerous coaching sessions held at Gorge and at other parks for club coaches to take advantage of.
- 4) Continued Gorge Academy – provision of free access to more training for those that want it
- 5) Further coach mentoring in academy environment
- 6) Four-pronged player assessments: i) academy; ii) weekend games review; iii) coaches feedback; and iv) year-end assessments
- 7) First year of Coach Appreciation/Identity Program initiated with approx. 30 individuals getting jackets, pants, shirts and/or hats.

Next Season

Next season there will be more of the same focus; however we will be improving and streamlining the programs we have established and hopefully making them better and more accessible to coaches:

- 1) Continued refinement of and delivery of standard curriculum
- 2) Continued attention on coach education with additional courses for the coaches
Coaching Toolkit
 - a. Concussion education, Making Ethical Decisions and Respect In Sports modules
 - b. Gorge will consider making these mandatory for all u13-u18 coaches
- 3) Continued support of coaches identity via the Coach Identity Program
- 4) Gorge Youth Academy – much more formalized
 - a. Hire a separate, full-time coach for Academy (Fall, Winter and Spring)
 - b. Increased focus on technical skills at the u8-u11 levels
- 5) Expanded preschool Spring Soccer offering – perhaps 2-3 nights and/or visiting community centers and/or schools

Referees

This past year we again continued to improve our referee program. A huge thank you to **Callum Greig** (Gorge Volunteer of the Year) who will be stepping down this year as our Head Referee... his shoes will be hard to fill.

- We field referees at all u9-u12 games
- We field referees and linesman at all u13+ games
- We continued to support all Senior's Game with AR's

This was done at a fair cost to the club (budget is approx. \$25,000); however, our Strategic Plan we believe development does not stop at players and coaches. Our Strategic Plan had identified Referee Development as one of the goals. Our goal is to have the best referee crew in the city.

Because of this, our program and officials are highly regarded and, like player development, we want to move up our officials to the higher levels possible (i.e. District, BC SPL, and



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Senior). Gorge officials are highly regarded enough in Lower Island to be in demand for neutral site cup games. Again, this is a testament to them and to the club.

Of note, one of our youth referees, Sarah Abelenda, won both **LISA Youth Referee of the Year** and **BC Soccer Referee of the Year** this year.

Club & Community: Members, Alumni & Volunteers

Almost all of the energy for the club's operation comes from our volunteers. Our club volunteerism is supplemented by paid technical staff and not the other way around. Our Executive, senior representatives, team officials (coaches and managers) are all volunteers and this totals about 225+ volunteers in our club.

The following events were scheduled club social programs and volunteer recognition events:

- 60th Anniversary Weekend
 - Friday night social and awards
 - Saturday 7v7 game, Alumni Game and club celebration
- Youth & Senior Year-End Awards Banquets
- Numerous Team Support Nights – social event with bar, pizza, snacks
- Referee Year End Appreciation / working dinner
- Alumni / 4 O' Clock Club
 - Alumni get-togethers are coordinated with a senior game of the month
- Unfortunately three of our regularly events were cancelled by snow (multiple times): Executive/Volunteer Xmas Social, President's New Year's game; and Coaches Appreciation Events and Game.
 - We will schedule these again next season.

Community Outreach and involvement is one of our club's strategic goals and we try to get involved with a number of events each season

- Gorge Canada Day parade
- Facility support to community and non-profit organizations:
 - Spectrum boys & girls soccer program
 - National Military soccer teams
 - National Para Team
 - Native Friendship Centre
 - Hampton Little League
 - Numerous Youth & Senior Soccer organizations (E.g. BCSA, VISL, LISA, etc.)
- Teams volunteering for service clubs (e.g. Legion Remembrance Day events)
- KidSport Golf Tournament support
- Gorge Old Timers Golf Tournament support

Volunteerism is the heart of this organization and it is important for volunteers to be recognized for their dedication and commitment.

- This year the Volunteer of the Year Award (Lorne Jones Trophy) went to the Callum



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Greig, for his fantastic work in making Gorge's Refereeing team the best in the city

Finally, I would like to recognize a few out-going executives and key contributors to the club

- **Andrew Wynn-Williams** – Director, VP Youth
- **Tyler Black** – Director, Technical/Coaching
- **Carla Tait Sadownick** – Director, Policy
- **Callum Greig** – Head Referee / Referee Coordinator

Youth Scholarship Awards

The annual Gorge Youth Scholarship awards was another difficult selection this season due to the high quality of applicants. Priority for the scholarships is for youth players graduating from youth program (a male & female); however, the scholarship requirements are such that they can also be awarded to graduate players and coaches in the senior ranks. The recipients this season are:

- 1) Amanda Glegg
- 2) Freya Lambrecht

In Conclusion

I would like to ask that you think about volunteering a few hours to the club, as we can't do it alone. There is so much to do each season just in the day-to-day operation of the club, let alone trying to do something new for the members. We need your help!

Thanks for your confidence and support and have a great summer!

Brad Hlasny
President, Gorge Soccer Association
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